

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 752**

**DATE OF PUBLICATION: 14 AUGUST 2009**

**Dr D T George (DA) to ask the Minister of Finance:**

Whether any disciplinary cases (a) are being conducted or (b) have been resolved against employees of the Land Bank; if so, (i) how many cases, (ii) when was the investigation into each of these cases initiated, (iii) what is the current status of each case and (iv) what are the details of the allegations being investigated?  
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**Reply:**

- (a) The Forensic Audit Report commissioned by the Land Bank Board alluded to suspicious transactions with evidence implicating some employees within the Bank. This necessitated investigations and disciplinary actions from the management of the Bank.
- (b) The breakdown of the case is as follows:
- (i) Thirteen (13) staff have been dismissed of which 2 have been reinstated;
  - (ii) Three (3) were suspended of which 2 were reinstated; and
  - (iii) One (1) has been charged and sentenced.
  - (iv) For more details, see the breakdown below
- **IT:** Four (4) employees are involved. Of the 4 cases, 3 employees were found guilty of fraud and dismissed. One employee was suspended on a case of dishonesty. The suspended employee appealed the case with CCMA and was reinstated but later resigned. The IT cases were finalised on 31 March 2008.
  - **Mafisa:** Three (3) employees were found guilty of misconduct/negligence and fraud and later dismissed. The Mafisa cases were finalised on 9 July 2008
  - **Land for Development Finance Unit (LDFU):** Two (2) employees were found guilty of gross misconduct of which one appealed and was reinstated. The LDFU cases were finalised on 13 June 2008 and 5 September 2008 respectively.

- **Agricultural Black Economic Empowerment (AGRIBEE):** The previous acting CEO was recalled by the then Department of Agriculture. The only pending case on AGRIBEE includes 1 employee who has been suspended due to gross negligence
- **Other cases:** Five (5) cases involving fraud, dishonesty and gross misconduct were finalised of which 4 resulted in dismissals. 1 employee appealed and was reinstated. The cases were finalised on 10 March 2008, 17 June 2008 and 12 August 2008, respectively.